



— OFFICIAL COMPANY DOCUMENT —

prevent duty & no platform

policy

Camp 4 Champs Ltd

Company No. 10035921

85 Great Portland Street, London, W1W 7LT

● REGISTERED OFSTED PROVIDER

VERSION

v1 2026

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1 May 2027

APPROVED BY

Directors (DSL & DDSL)

1 | purpose

This policy sets out how Camp 4 Champs meets its responsibilities under the Prevent Duty to protect children from being drawn into extremism, while ensuring proportionate, age-appropriate practice.

Prevent arrangements form part of Camp 4 Champs' wider safeguarding, health and safety and risk management framework.

2 | legal and regulatory framework

Camp 4 Champs recognises its duties under:

- counter-terrorism and security act 2015 (prevent duty)
- working together to safeguard children 2023
- keeping children safe in education (where applicable guidance informs practice)
- health and safety at work etc. act 1974
- equality act 2010

Prevent is treated as a safeguarding matter, not a disciplinary or political issue.

3 | scope

This policy applies to:

- All staff, Managers and Directors
- Volunteers and Rookie Coaches
- Contractors and external providers working on site

It applies during all Camp 4 Champs activities and delivery.

4 | prevent duty in a camp 4 champs context

Camp 4 Champs works with children aged 4–14 years. Practice under the Prevent Duty is therefore:

- Age-appropriate
- Proportionate
- Safeguarding-led

Children are not expected to engage in political or ideological discussion. Curiosity, questions or comments are handled calmly and appropriately, without alarm or judgement.

5 | no platform principles

Camp 4 Champs will not allow its sites, staff, resources or activities to be used to:

- Promote extremist, radical or discriminatory ideologies
- Normalise hatred, intolerance or violence
- Share extremist material or messaging

This applies to staff, visitors, contractors and external providers.

The policy does not restrict lawful, age-appropriate discussion or cultural expression handled sensitively within safeguarding boundaries.

6 | staff responsibilities

All staff must:

- Maintain professional boundaries at all times
- Avoid expressing personal political or religious views
- Challenge inappropriate comments calmly and proportionately
- Not investigate, label or question children regarding potential extremism
- Report concerns immediately to the DSL or DDSL

Staff are expected to record and escalate concerns, not resolve them independently.

7 | role of the dsl and ddsd

The DSL and DDSL are responsible for:

- Assessing Prevent-related concerns
- Determining whether concerns meet safeguarding thresholds
- Liaising with Local Authority safeguarding teams where required
- Making or supporting referrals to **Channel** where appropriate
- Ensuring concerns are documented and reviewed

Only the DSL or DDSL makes decisions regarding external escalation.

8 | training and awareness

- Prevent awareness is embedded within safeguarding induction and ongoing training
- Managers receive enhanced briefing on recognising and escalating concerns
- Staff are reminded regularly of reporting routes and expectations

Training focuses on recognition, proportional response and escalation, not ideology.

9 | health & safety and insurance considerations

Camp 4 Champs recognises that inappropriate handling of Prevent concerns can create safeguarding, wellbeing and liability risks.

This policy supports insurance and health & safety requirements by ensuring:

- Clear reporting lines
- No unauthorised investigation by staff
- Proportionate responses
- Director-level oversight
- Alignment with safeguarding procedures

This reduces the risk of harm, discrimination claims or mishandling.

10 | recording and review

- All Prevent-related concerns are recorded under safeguarding procedures

- Incidents and patterns are reviewed by Directors
- Learning is shared with Managers where appropriate

11 | review

This policy is reviewed annually or sooner if:

- Guidance changes
- An incident highlights a learning point
- Insurer or Local Authority requirements are update

– E N D O F P O L I C Y –